

# Environmental Policy Statement

Kenya Airways Plc is committed to developing, implementing, maintaining, monitoring and consistently improving strategies, systems, and processes to ensure that all our activities are aimed at achieving the highest level of Environmental Protection and Sustainability standards that meet legislative, regulatory, industry and international standards.

**Scope:** This policy applies to all activities carried out by or on behalf of Kenya Airways PLC. We are committed to implementing this policy as part of the Environment Management System including provision of the necessary financial, personnel, and other resources to establish and maintain a fully functional EMS

## To achieve this, we shall:

1. Aim to Reduce Emissions by 2030 through:
  - a) Meeting and exceeding applicable emissions standards by investing in new, fuel-efficient aircraft and engines as well as equipment in all our operations
  - b) Implementing fuel-saving practices such as reduced aircraft weight, optimizing flight paths, and improving ground operations efficiency and adopting sustainable aviation fuels when feasible.
  - c) Supporting emissions reduction initiatives and collaborating with industry partners on solutions.
2. Ensure Resource Conservation by:
  - a) Reducing energy and water usage in our facilities through conservation initiatives.
  - b) Minimizing waste by recycling and reusing materials. Adopting digital technology to reduce paper usage and procuring products and services with sustainability attributes.
3. Ensure Environmental Management by:
  - a) Complying with all environmental regulations in the countries in which we operate, setting environmental targets, monitoring progress, and taking corrective actions.
  - b) Conducting environmental impact assessments for new projects and initiatives.
  - c) Conducting regular, inspections audits and spot checks and implementing recommendations.
4. Encourage Staff and Community Engagement by:
  - a) Providing environmental awareness training to employees and encouraging the sharing of ideas and implementing initiatives on improving environmental practices.
  - b) Partnering with local communities and conservation groups in environmental preservation projects to promote sustainable tourism and biodiversity and ecosystems.

We aim to lead the African aviation industry in environmental stewardship.

**All employees shall comply with this policy.**

**This policy shall be reviewed as and when needed but not less than a period of two (2) years. I, as the Accountable Executive, carry the ultimate accountability for the Safety and Health Management System.**



Allan Kilavuka,  
Group Managing Director/Chief Executive Officer,  
Effective 1<sup>st</sup> September 2023



