

49TH ANNUAL GENERAL MEETING HELD VIA ELECTRONIC MEANS ON FRIDAY 13TH JUNE 2025 AT 9.00AM
POLLING RESULTS

The Board of Directors of **KENYA AIRWAYS PLC** is pleased to announce the results of voting for the resolutions that were put forward for determination by shareholders at the 49th Annual General Meeting held on Friday 13th June 2025. The polling was conducted by C&R Group.

| | RESOLUTION | Voted in Favour | % In Favour | Voted Against | % Against | Abstained | % Abstained | RESULT |
|----------|--|-----------------|-------------|---------------|-----------|-----------|-------------|---------------|
| 3. | THAT the audited Financial Statements including the Balance Sheet for the year ended 31st December 2024, together with the Directors' and Auditors' Reports thereon be and are hereby approved and adopted. | 5,509,071,551 | 100.00% | 10,450 | 0.000% | 25,285 | 0.000% | PASSED |
| 4. | THAT the Directors' Remuneration for the year ended 31st December 2024 as contained in the Annual Report and Financial Statements be and is hereby approved. | 5,508,772,532 | 99.994% | 265,301 | 0.005% | 69,453 | 0.001% | PASSED |
| 5. a) | To elect Director: Mr. Raphael Otieno (Representative of Cabinet Secretary to the National Treasury) retires in accordance with Article 69 of the Company's Articles of Association, and being eligible, offers himself for re-election | 5,508,725,032 | 99.993% | 320,866 | 0.006% | 61,388 | 0.001% | PASSED |
| 6. | THAT Mr. John Wilson, Mr. Festus King'ori, Mr. Mohamed Daghar (Principal Secretary, State Department of Transport), and Mr. Raphael Otieno (Representative of the Cabinet Secretary to the National Treasury), be re-elected as members of the Audit and Risk Committee subject to election of the Board member under Agenda No.5 above | 5,508,839,930 | 99.995% | 165,834 | 0.003% | 101,522 | 0.002% | PASSED |
| 7. | THAT M/s. PricewaterhouseCoopers be appointed as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting and that the Directors be authorised to fix their remuneration. | 5,508,954,060 | 99.997% | 103,316 | 0.002% | 49,910 | 0.001% | PASSED |

The Resolutions as presented to the shareholders were approved having garnered a majority of the votes cast.

Kenya Airways Plc wishes to thank all the shareholders who registered and participated in the virtual Annual General Meeting held of the Company.

BY THE ORDER OF THE BOARD



HABIL A. WASWANI
COMPANY SECRETARY
13th June 2025