

PUBLIC ANNOUNCEMENT

KENYA AIRWAYS PLC

APPOINTMENT OF NEW BOARD MEMBERS

This announcement is made pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act. The Board of Directors of Kenya Airways Plc ("KQ") hereby announces the appointment of the following as new Board members of the Company.

MR. KIPRONO KITTONY, EBS - CHAIRMAN AND INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Kiprono Kittony is a leading Kenyan business figure, currently serving as chairman of the Nairobi Securities Exchange. Renowned for revitalising the Kenya National Chamber of Commerce & Industry, he has also chaired and co-founded several major organisations, including CreditInfo CRB Kenya, Mtech Limited, Betway Kenya, and Radio Africa Group. Internationally, he advises IFHA, a private equity fund in Amsterdam, and serves as Vice Chairman of the World Chambers Federation in Paris, representing Africa. He is also a director at the Central Depository and Settlement Corporation. Academically, Mr. Kittony holds both a Bachelor of Commerce and a Bachelor of Law from the University of Nairobi, as well as a Global Executive MBA from USIU and Columbia University. He was honored with the Elder of the Order of the Burning Spear (EBS) by President Uhuru Kenyatta in 2019 and is known for mentoring youth and engaging in philanthropic initiatives.



CHRIS DIAZ, EBS - INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Chris Diaz is a globally recognised business leader with over 34 years of experience in strategy, board leadership, and integrated business solutions, currently serving as Chairman of Adili Group, Director at ALN Africa and the Middle East, and Group Director at Bidco Africa. With strong academic credentials in finance and international marketing, he has driven growth and operational excellence in major African infrastructure and investment projects and played influential roles in aviation through Kenya Airways and Kenya Airports Authority. Beyond his corporate achievements, he is a fellow of the Marketing Society of Kenya, has contributed to national branding strategies, and is committed to conservation. He is the first African to win the Global Marketing Leader of the Year award and has received the Elder of the Burning Spear honour for community and environmental service. A certified coach and frequent speaker at leading universities, he mentors emerging leaders and has advised nearly 3,000 corporations across Africa.



PROF. WINNIE IMINZA NYAMUTE, PhD - INDEPENDENT NON-EXECUTIVE DIRECTOR

Prof. Winnie Iminza Nyamute is a highly respected Kenyan finance and accounting scholar, currently an Associate Professor at the University of Nairobi. With over three decades of experience, she excels in both academia and professional practice, mentoring students and leading research at various academic levels. She champions experiential learning, notably guiding the University's CFA Institute Global Research Challenge teams to regional success. Beyond academia, she plays an influential role in corporate governance, serving on boards such as the Nairobi Securities Exchange, Sameer Africa Plc, and Family Bank Limited, where she has contributed to significant market reforms. Her professional involvement includes active membership in ICPAK, participation in the FiRe Awards, and financial training consulting, with a focus on empowering women entrepreneurs. As a Certified Public Accountant and ICPAK Fellow, her career reflects a commitment to excellence, leadership, and service within Kenya's financial sector.



DR. DAVID NDIU - NON-EXECUTIVE DIRECTOR

Dr. David Ndiu is the Chairperson of the President's Council of Economic Advisors, serving as the principal economic policy advisor to the president and leading the team responsible for implementing the country's economic transformation agenda. With over 30 years of experience, He is recognized as an accomplished economist, author, and strategist. He holds advanced degrees from the University of Oxford and the University of Nairobi and is a Rhodes Scholar and Eisenhower Fellow. Dr. Ndiu has played significant roles in national economic policy, including leading the Economic Recovery Strategy for Kenya's NARC administration and advising on the country's constitutional review process. He has also served as an advisor to the President of Rwanda, consulted for international finance institutions, and held key positions such as Chief Economist at Equity Bank and economist at the World Bank. He is also known for founding the Institute of Economic Affairs (Kenya) and Africa Economics.



The Board, Management and Staff of Kenya Airways Plc hereby congratulate Mr. Kiprono Kittony, Mr. Chris Diaz, Prof. Winnie Iminza Nyamute and Dr. David Ndiu on their appointment and wish them success in their new roles.

By order of the Board

Habil A. Waswani
Company Secretary
5th March 2026

DISCLAIMER: This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.