PUBLIC ANNOUNCEMENT

KENYA AIRWAYS PLC

EXECUTIVE LEADERSHIP TRANSITION AND APPOINTMENT OF ACTING GROUP MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER

This announcement is made pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act.

The Board of Directors of Kenya Airways Plc ("KQ") hereby announces the resignation of Capt. George Kamal as the Ag. Group Managing Director and Chief Executive Officer for personal reasons. This follows his service at the airline's executive leadership initially as Chief Operating Officer (COO) for a period of three (3) years, and subsequently, since 16th December 2025, as the Ag. Group Managing Director and Chief Executive Officer, a position he has held until his resignation.

During his tenure, Capt. Kamal served with commitment, dedication, honour and diligence, bringing in his immense and expansive expertise and experience in aviation in stabilizing the airline's operations during his tenure as COO, and subsequently successfully leading the Company through the last executive leadership transition in December 2025, and more recently, leading the executive team in the implementation of the airline's ongoing turnaround strategy. Capt. Kamal will continue to be in service at the airline for a transitionary period of thirty (30) days.

The Board and management of the Company hereby express their gratitude to Capt. Kamal for his diligence, service, leadership, and dedication to the Airline over the years, and wishes him the best in his future endeavours upon his formal exit on 30th September 2026.

The Board has appointed Mr. Habil Waswani, the Company Secretary and Director Legal Services and Regulatory Compliance, as Ag. Group Managing Director and Chief Executive Officer effective 15th September 2026. The Board has already initiated the process to competitively recruit a substantive holder of the position which is expected to be completed in the near term.

Mr. Waswani is a distinguished corporate and commercial legal practitioner with remarkable multi-sectoral track record, expertise and experience over the past 24 years. He has served with the airline now for over 5 years effectively leading all aviation and airline operations related legal matters, commercial and corporate law practice. As a respected corporate governance practitioner, Mr. Waswani, has had successful stints in various listed top tier banking and insurance institutions since 2004. He holds a Bachelor of Laws (LL.B) Degree from the University of Nairobi, a Diploma in law from the Kenya School of Law and is a Certified Public Secretary. He is a graduate of the Global Executive Master of Business Administration (GEMBA) Degree programme from the United States International University in collaboration with the Columbia Business School, Columbia University, New York. Mr. Waswani is a member of good standing with the Law Society of Kenya, the Institute of Certified Secretaries of Kenya and the Institute of Directors of Kenya. In recognition of his contribution and leadership in the legal profession, he has been named in the Legal 500 GC Powerlist, East Africa awards, since 2024 to 2026.

The Board fully supports the appointment of Mr. Waswani as he takes over the organisation's executive leadership during this interim period and wishes him well in the new role.

The Company remains focused on the ongoing turnaround strategy of the airline whose primary objective is to secure its operational reliability, return to positive financial performance sustainability and achievement of its targeted growth ambitions, and this has the full support of the shareholders.

The Board wishes to take this opportunity to thank all the airline's stakeholders for their continued support.

By order of the Board

Kiprono Kittony, EBS
CHAIRMAN
1st September 2026



Capt. George Kamal



Mr. Habil Waswani

Kenya Airways
The Pride of Africa
JOURNEY TO 50