



FOR IMMEDIATE RELEASE

Kenya Airways Announces Executive Leadership Transition

Nairobi, 16 December 2025 – The Board of Directors of Kenya Airways Plc (KQ) announces the following leadership changes:

Mr. Allan Kilavuka will be exiting the Company as Group Managing Director and Chief Executive Officer as he proceeds on terminal leave ahead of the expiry of his contractual tenure, following six years of dedicated service at the helm of the airline.

During his tenure, Mr. Kilavuka steered Kenya Airways with commitment and resilience through the turbulent COVID-19 period, implementing effective cost-saving measures and strategic initiatives that safeguarded the airline's operational viability. He subsequently oversaw growth in revenues, passenger numbers, and freight volumes, reaffirming the airline's sustainability and competitiveness.

The Board and management of Kenya Airways express their sincere gratitude to Mr. Kilavuka for his diligence, service, and leadership, and wish him every success in his future endeavours.

To ensure a smooth transition, the Board has appointed Captain George Kamal, the Company's Chief Operating Officer (COO), as Acting GMD/CEO effective 16 December 2025. The Board will concurrently initiate a competitive recruitment process to appoint a substantive successor.

Captain Kamal is a distinguished aviation executive with over 29 years of leadership experience across the Middle East and African markets. Rising from frontline operations to the C-suite, he has led the transformation of several airlines through senior executive roles, most recently serving as Operations Director at Air Arabia and Chief Operations & Executive Officer at Iraqi Airways. He holds a Doctorate in Business Administration and an MSc in Aviation Management, with expertise in innovation, digitalisation, and advanced aviation systems.

The Board commits to support Captain Kamal as he assumes executive leadership during this interim period.

Looking ahead, the Board remains focused on completing the ongoing turnaround strategy of the airline, whose primary objective is to secure operational reliability, sustainability, and growth ambitions. This strategy includes the search for a suitable strategic investor, with the support of shareholders.

The Board takes this opportunity to thank all stakeholders for their continued support.

About Kenya Airways

Kenya Airways, The Pride of Africa, is a leading African carrier on a mission to propel Africa's prosperity by connecting its people, cultures, and markets. We fly to 43 destinations worldwide, 34 of which are in Africa, connecting over 5 million passengers and over 70,000 tonnes of cargo annually through our hub at Nairobi's Jomo Kenyatta International Airport. As the sole African carrier in the SkyTeam Alliance, we connect customers to over 1,060 destinations in 173 countries. Our exceptional African hospitality has consistently earned global recognition, including Skytrax World Airline Awards for Best Airline Staff and Best Airline Cabin Crew in Africa in 2024.

Media Contacts

Kenya Airways Corporate Communications

Tel: +254 743494627

Email: corporate.communications@kenya-airways.com